

Human rights belong to everyone from birth and must be respected so that all people can live true to themselves.

Ube City is committed to building a community where everyone's **human rights** are protected.

However, in reality, there are various issues, such as bullying of children and older people and hurtful online posts.

To build a community where everyone's **human rights** are protected, it is important to learn about these issues and be willing to address them.

Building on the various measures implemented to date, Ube City has enacted this ordinance as a set of rules for the city.

Ube City will continue to take action to resolve existing issues and address new issues as they arise.

**Enacted and
came into effect
in October 2025**

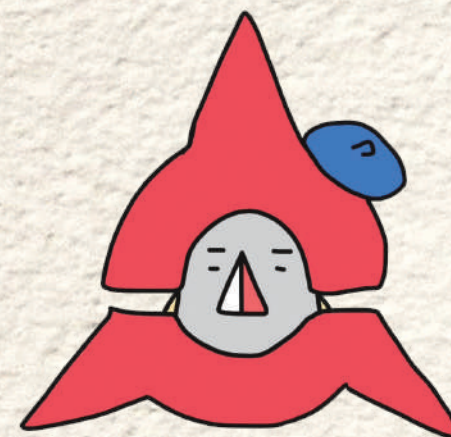
Ube City

Ordinance for Building a Community That Respects Human Rights



UBE 宇部市
未来を彫刻するまち

**Toward a Community Where
Everyone's Human Rights
Are Respected**



【Published by】

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Let's be mindful of our words and actions so that we do not hurt others in everyday life!

- Do not show prejudice or discriminate based on age.



- Do not show prejudice or discriminate based on gender, sexual orientation, or gender identity.



- Do not show prejudice or discriminate based on disabilities.



- Do not show prejudice or discriminate against people with foreign roots.



- Do not engage in bullying at school, in the community, or anywhere else.



- Do not engage in harassment.



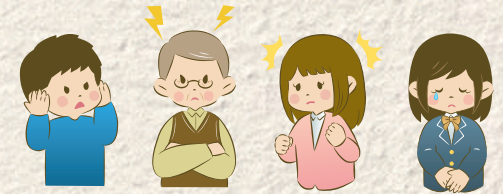
- Do not engage in cyberbullying.



- Do not engage in abuse within the family.



If you believe your human rights have been violated...



You don't have to face it alone. Please feel free to contact us!

Please contact the Comprehensive Consultation Service for Foreign Residents

- Human rights consultation in foreign languages
- Matters concerning the human rights of foreign residents

【Consultation contact information】

Ube City Comprehensive Consultation Service for Foreign Residents
 ※Consultations are available in 20 languages and Easy Japanese.

【How to get help】

- Via the dedicated online form
<https://logoform.jp/form/yuJH/546553>
- In person at Ube City Office
- By phone



【Consultation hours】

Monday to Friday 9:00 a.m.— 4:30 p.m.

※Note: Closed on Saturdays, Sundays, national holidays, and during the year-end and New Year holiday period

This ordinance is a set of rules and promises for everyone to follow.

Please remember that this ordinance exists to protect the **human rights** of everyone who lives in or visits Ube City.

Article 1 (Purpose)

Be mindful of your words and actions so that you and the people around you can live happily.
People who live in or visit Ube City should keep the following promises.

- Do not do harmful things
- Do not discriminate against others
- Do not bully others
- Do not judge people unfairly
- Do not say bad things about others

Please add your own promise to make yourself
and the people around you happy.

My promise:



Article 2 (Definition)

This ordinance applies to “citizens, etc.” In this ordinance, “citizens, etc.” means people who live, work, study, or stay in Ube City.
This includes not only residents but also people staying temporarily in Ube City.

The ordinance also applies to “business operators,” meaning individuals, corporations, or other organizations that conduct business activities in Ube City.

- (1) Citizens, etc. — People who live, work, study, or stay in this city.
- (2) Business operators — Individuals, corporations, or other organizations who conduct business activities in this city.
- (3) Unfair discrimination — Discrimination based on age, gender, sexual orientation, gender identity, origin, disability, or other reasons.
- (4) Human rights violations — Unfair discrimination, bullying, abuse, invasion of privacy, defamation, or other acts that violate the rights or interests of others, including acts conducted through the internet.

Article 6 and 7 (Duties of Citizens, etc./Duties of Business Operators)

People who live, work, study, or stay in Ube City, as well as business operators in the city, should be firmly committed to respecting **human rights**.
Let us continue learning together to create a community where everyone’s **human rights** are protected.

Article 8 (Promotion of Human Rights Education and Awareness-Raising)

Ube City provides opportunities and support for learning about human rights,
including study sessions and lectures.

